

VSRP Overview and Eligibility Requirements

The University of Akron Voluntary Separation or Retirement Program (VSRP) is available to full-time permanent (non-visiting) faculty who are not in a Strategic Investment Area identified in Table A. The VSRP is not available to:

- < part-time, temporary, on-call employees, or special contract employees;
- < employees subject to an individual employment contract; and
- < a limited number of other exceptions that may apply.

The last day of work for VSRP participants will be on May 31, 2020 -) . Participants

Participation in this Program will not replace or alter the ability to participate in and receive any and all other retirement plans and benefits offered to a participant, subject to the terms of such retirement plans. Note that separation of service occurs when an employee ceases employment with the University.

Eligible colleagues who choose not to participate in the VSRP will see no change to their current benefit and compensation programs as a result of the VSRP.

TABLE A

Faculty members in the following academic areas are not eligible to participate in the VSRP.

Buchtel College of Arts & Sci	College of Business Admin.
Chemistry	Accountancy
Communication	Finance
Computer Science	Management
Criminal Justice Studies	Marketing
Dance, Theatre & Arts Admin	College of Engineering
Music	All Departments
College of Applied Sci & Tech	College of Health Professions
Business & Info Technology (CIS)	